



## **EHS Specialist**

***Dover Chemical Corporation***, (DCC) is a leading producer of specialty chemicals including alkylphenols, chlorinated paraffins, polymer additives, liquid and solid antioxidants (including organophosphites), and flame retardants, additives for water-based and oil-based metalworking fluids and drilling fluid additives. We provide chemical specialty products, specifically chemical additives, to our customers around the world who make products that are useful in everyday life. Our products help to improve a wide variety of materials, including fuels, metal-working materials, and polymers for use in industrial and household applications.

### **SUMMARY:**

The Environmental, Health and Safety Specialist provides functional and operational EH&S support to site operations to ensure compliance around worker safety, environmental compliance to air, water and waste regulations while also progressing and improving EH&S quality systems and sustainability performance. The position manages and delivers EH&S training for the organization while also conducts performance reviews of statistical EH&S data trends to determine risk reduction / avoidance initiatives. The Environmental, Health and Safety Specialist reports to the plant EH&S Manager who in turn reports to the Corporate Director of EH&S and Regulatory Compliance, who in turn reports to the President of Dover Chemical Corporation. Most frequent contacts include Plant EH&S Manager; Operations Management; Maintenance Management; Engineering and hourly production and maintenance employees; and Security Personnel as well as Plant Leadership Team. Other contact interactions may involve regulatory agencies, emergency response personnel and legal counsel. The position requires the ability to work effectively in a diverse team environment. Examples of important individual skill sets required to be successful in the position include, but are not limited to, working effectively within a team, building partnerships across functional business lines, analytical thinking, problem-solving, people management skills as well as the ability to communicate in non-technical terms to non-technical individuals. The key challenge and responsibility of the position is to assist in driving and leading a health and safety culture change by identifying EH&S "gaps" in training, policy and operating practices. Once identified, develop and lead initiatives to strengthen concerns.

### **EDUCATION AND EXPERIENCE: (Required):**

- B.S.degree in occupational health, safety science, safety engineering or a related science or technical field.
- 3-5 years of progressive experience in Environmental, Health and Safety programs.
- Working knowledge of Environmental, Health, Safety and Security regulations.
- Environmental, Health and Safety experience within a chemical manufacturing environment or petro-chemical industry is desired.

- Environmental experience: Hazardous Waste rules for Large Quantity Generators; Air rules related to Title V or Part 70 air permit reporting; and Water rules related to NPDES reporting.
- Professional certification desired: ASP, CSP, CIH, CHMM
- Proven skills strategic thinking, influencing and leveraging others to improve performance. Understanding of behavioral science/behavior modification techniques; proven track record in behavior-based safety cultural improvements.
- Experience interfacing / communicating with regulatory agencies (OSHA, EPA) verbally in writing and on-site inspections.
- Excellent presentation, written and verbal communication skills.
- Computer skills a must, with knowledge of MS Outlook, MS Word, MS Excel and MS PowerPoint.
- Metrics Orientation.

### **TECHNICAL KNOWLEDGE:**

- Knowledge of Federal / State EPA and OSHA compliance requirements.
- Ability to communicate with all levels of the organization and job site personnel clearly and effectively via written word and oral presentation as necessary.
- Experience working in a union environment is preferred.
- Computer skills a must, with knowledge of MS Outlook, MS Word, MS Excel, and MS PowerPoint. ERP knowledge and experience are a plus.

### **PHYSICAL REQUIREMENTS:**

- Must be able to respond to visual and audible alarms.
- Must be able to wear personal protective equipment.
- Must be able to work around hazardous chemicals and exposure to dust.
- Ability to regularly work in and be exposed to outside weather elements (i.e. rain, snow, cold, heat).
- Physical ability to regularly work around and on industrial equipment, including frequent climbing of stairs and ladders, walking, climbing, bending, kneeling, crouch or squat, twist, stooping and standing. Frequently need to talk, hear, and use hands. Must be able to occasionally lift moderately heavy objects up to 40 pounds.

### **COMPETITIVE BENEFITS INCLUDE:**

Medical, prescription, dental, vision, company-paid life insurance, bonus potential, matching 401 (k), vacation, and 11 paid holidays. Salary will be commensurate with education, training, and background experience. Please email your resume to: [resumes@doverchem.com](mailto:resumes@doverchem.com) Enter in the subject line **EHS Specialist-Hammond**.

### **NO VISA SPONSORSHIPS-Principals only; no recruiter calls or emails to the employer.**

*Qualified candidates will receive consideration for employment without regard to sex, race, color, national origin, citizenship, age, religion, marital status, military service, sexual orientation, genetic information, gender identity, or any other characteristic or trait protected by federal, state, or local law.*